

# CONCORD COLLEGE

## ETHOS AND AIMS

### Ethos

Concord College is an international community sharing a culture of excellence and joyful learning infused throughout with our core values of rigour, kindness and creativity. The college provides a safe, vibrant and friendly environment in which students can flourish and fulfil their potential. Students are expected to display mutual respect and to promote harmony, decency and trust. Staff support them in these goals.

### Aims

Our core values provide direction in our aims for Concord as an institution and as an international and diverse community. We group these as follows:



#### Rigour

Concord is a centre of excellence that is both academically focused and ambitious. Concordians are hard-working, confident and resilient.

We aim to:

- Provide an excellent education to students from the UK and from around the world, giving students the confidence, preparation and qualifications to enable them to enter top quality universities.
- Provide a world-class environment and high-quality facilities for students to live, learn and flourish.

We do this through:

- A stimulating and rigorous curriculum that is appropriate to the modern world, challenges the brightest students and enables all students to fulfil their potential.
- Monitoring of student progress closely through prep, classwork, Saturday testing and end of term examinations.
- Effective feedback to students through marking and individual comments to enable students to make progress.
- Appropriate linguistic support to all students so that they are able to access the curriculum both here and at university.
- Expert guidance and support to students as they consider applications to universities and prepare for future careers.
- The identification of and provision of appropriate support for students with individual needs.
- Regular celebration of success and fostering of a culture where abilities and achievements are highly valued.
- An appreciation of the importance of excellence in everything we do, including maintaining a beautiful environment with high quality facilities, infrastructure and services as well as responsible financial and regulatory management.



## **Kindness**

Concord is a caring environment that is diverse, inclusive, joyful and safe. Concordians are kind, tolerant, respectful and humble.

We aim to:

- Provide a safe and caring environment in which students can live, learn and flourish.
- Recruit, retain and develop high quality staff who are committed to the ethos of the college.
- Encourage all students and staff to value the community of the college and its emphasis on harmony, decency and trust.

We do this through:

- An understanding that students should feel valued and respected as individuals.
- A safe environment where it is understood that safeguarding is the responsibility of everyone.
- Clear expectations and standards for students which are applied consistently.
- Regular contact with parents and prompt contact in case of concerns.
- Reinforcement that relationships are based on decency, trust and respect.
- A tolerant and inclusive community.
- Moral and spiritual development of students through the teaching of PSHE as well as regular assemblies and outreach opportunities.
- Support for students who wish to pursue their faith while maintaining the secular nature of the college foundation.
- Engagement with the local, national and international community as appropriate through the support of charities, outreach and voluntary groups and local partnerships.
- An understanding that sustainability and environmental responsibility are key attributes of a compassionate community.



## **Creativity**

Concord provides a range of opportunities for students and is forward-thinking in outlook. Concordians aspire to be independent learners and individual thinkers.

We aim to:

- Provide a range of opportunities for students to develop and enhance their talents, find self-worth and enjoy their student life through an array of curricular, enrichment and social activities.
- Prepare students for the challenges of university, employment and adult life in a modern global society.

We do this through:

- Regular and multiple opportunities for students to participate in a wide range of enrichment activities both on and off campus to allow for growth and reflection.
- Encouragement of independent thought and reflection.
- Opportunities for the development of the 'whole person' during a student's stay at the college.
- Shared pride in the college community and opportunities for students to have their opinions heard.
- Development of leadership skills through the election of prefects and monitors.
- The nurturing of a vibrant and active alumni community both online and by enabling and supporting regular gatherings to foster and benefit the wider Concord community.