

CONCORD COLLEGE

ETHOS, AIMS AND OBJECTIVES

Ethos

Concord College is an international community committed to high academic standards, dedication and mutual respect. The college provides a safe, vibrant and friendly environment in which students can flourish and fulfil their potential. Students are expected to behave with kindness in a way that promotes harmony, decency and trust. Staff will support them in this goal.

Aims

- To provide an excellent academic education to students from the UK and from around the world.
- To give students the confidence and qualifications to enable them to enter top quality universities in the UK and in the rest of the world.
- To provide a safe and caring environment in which students can live, learn and flourish.
- To provide high quality learning resources and facilities.
- To give opportunities for students to find self-worth and enjoy their student life through a wide range of curricular, enrichment and social activities.
- To give students opportunities to stay in contact with home and the wider world.
- To recruit, retain, support and develop high quality staff who are committed to the ethos of the college.
- To encourage all students and staff to value the community of the college and its emphasis on decency and trust.
- To prepare all students for the challenges of university, of employment and of adult life in the 21st Century.

Objectives

Learning and Teaching

- To provide a stimulating and rigorous curriculum that will challenge the brightest students.
- To provide schemes of work that stimulate and stretch the student and that reflect the learning styles of students at the college, with the aim of producing students who embrace an active learning style and who are ultimately capable of independent learning.
- To monitor student progress closely through prep, classwork, Saturday testing and end of term examinations.
- To provide effective feedback to students through marking and individual comments to enable students to make progress.
- To provide appropriate linguistic support to all students so that they are able to access the curriculum both here at Concord and at university.
- To provide expert guidance and support to students as they consider applications to universities and prepare for future careers.
- To ensure that students with individual needs are identified and given appropriate support.
- To encourage students to unlock their potential through the use of encouragement and praise as well as constructive critical assessment.

Pastoral Care and Support

- To put into practice the 'Boarding Aims and Principles' (see separate document).
- To ensure that all students feel valued and respected as individuals.
- To ensure that the college provides an environment and atmosphere in which students are enabled to flourish.
- To have clear expectations and standards for students in terms of academic work and conduct in general, and to ensure that these are consistently applied.
- To reward and celebrate success.
- To keep in regular contact with parents and make prompt contact in case of concerns.

Personal and Spiritual Development

- To ensure that harmonious relationships are established and maintained within the college. Such relationships should be based on decency, trust and respect: we expect all Concordians to treat others as they wish to be treated themselves.
- To encourage the moral and spiritual development of students through the teaching of PSHE as well as through regular assemblies.
- To support students who wish to pursue their faith while maintaining the secular nature of the college foundation.
- To give opportunities for students to participate in a wide range of enrichment activities both on and off campus to allow for growth and reflection.
- To encourage thought and reflection.
- To give opportunities for the development of the 'whole person' during a student's stay at the college.

Community

- To give students the opportunity to become involved in and take a pride in the college community.
- To ensure that all students are safe within the college community.
- Through prefects, monitors and the College Council to enable students input to the running of the college.
- To encourage students to ensure their own safety and the safety of others.
- To expect staff and encourage older students to provide positive role models to younger members of the college community.
- To encourage friendship and understanding between cultures and age groups.
- To inform parents of their child's progress through regular reporting and meetings as appropriate, and work with parents to support their child's learning and development.
- To engage with the local, national and international community as appropriate through the support of charities and other voluntary groups.
- To nurture the alumni community both online and by enabling and supporting regular gatherings to foster the wider Concord community. As we aspire, 'once a Concordian, always a Concordian.'

Board reviewed Dec 2017

Reviewed and amended by NGH 25/9/18

The policy is next due for review on 01/09/2019